

**TERMS AND CONDITIONS OF APPOINTMENT OF PART TIME NON
OFFICIAL DIRECTORS (INDEPENDENT DIRECTORS)**

Part Time Non Official Directors (Independent Directors) of Hindustan Aeronautics Limited (HAL) are appointed by the Ministry of Defence, Government of India for a period of three years or until further order, whichever is earlier. The terms and conditions of appointment are as follows:

- i. The Part Time Non Official Directors are paid sitting fees at the rate of Rs.30,000/- for attending each meeting of the Board and Rs.25,000/- for attending each Committee Meeting thereof.
- ii. Reimbursement of travelling / accommodation expenses for participation in the Board and other committee meetings.