

Particulars of its organisation, functions and duties:

Name and address of the Organization, genesis, inception, formation of the department

- a) Name of the Organisation : Hindustan Aeronautics Limited
- b) Date of incorporation : 1st October, 1964
- c) Mode of incorporation : Incorporated as a Government Company under the provisions of the Companies Act, 1956.
- d) Administrative Ministry : Ministry of Defence,
Department of Defence Production,
Government of India.
- e) Paid up Capital : Rs. 334.39 Crores
- f) Listed on : BSE Limited and National Stock Exchange of India Limited.
The Govt. of India is holding 89.97% paid-up share capital of the Company.

ADDRESSES

<u>CORPORATE OFFICE</u> Hindustan Aeronautics Limited Corporate Office, PB No. 5150 15/1, Cubbon Road Bangalore – 560001	<u>HAL MANAGEMENT ACADEMY</u> HAL Management Academy, Doddanekundi Road, Marathahalli, Next to HAL GBJ Quarters, Bangalore - 560037
<u>BANGALORE COMPLEX</u>	
Office of the Chief Executive Officer Bangalore Complex Hindustan Aeronautics Limited PB No. 1785 Bangalore-560 017	Aircraft Division Hindustan Aeronautics Limited Bangalore Complex PB No. 1788 Bangalore-560 017
Engine Division Hindustan Aeronautics Limited Bangalore Complex PB No. 9310 CV Raman Nagar Post Bangalore-560 093	Airport Services Centre Hindustan Aeronautics Limited Bangalore Complex PB No. 1784 Bangalore-560 017

<p>IMGT Division Hindustan Aeronautics Limited Bangalore Complex PB No. 9338 CV Raman Nagar Post Bangalore-560 093</p>	<p>Foundry & Forge Division Hindustan Aeronautics Limited Bangalore Complex PB No. 1791 Bangalore-560 017</p>
<p>Overhaul Division Hindustan Aeronautics Limited Bangalore Complex PB No. 1786 Bangalore – 560 017</p>	<p>LCA Tejas Division Hindustan Aeronautics Limited Bangalore Complex PB No. 1785 Bangalore – 560 037</p>
<p>Aerospace Division Hindustan Aeronautics Limited Bangalore Complex PB No. 7502 New Thippasandra Post Bangalore – 560 075</p>	<p>Flight Operations Hindustan Aeronautics Limited Bangalore Complex Telemetry Building Bangalore – 560 017</p>
<p>IJT Project Group Hindustan Aeronautics Limited Bangalore Complex Vimanapura Post Bangalore – 560 017</p>	<p>Facilities Management Division Hindustan Aeronautics Limited Bangalore Complex Vimanapura Post Bangalore – 560 017</p>
<p>Medical & Health Unit Hindustan Aeronautics Limited Bangalore Complex Vimanapura Post Bangalore – 560 017</p>	
<u>DESIGN COMPLEX</u>	
<p>Office of the Director (Engineering and R&D) Hindustan Aeronautics Limited PB No. 1789 Bangalore – 560 017</p>	<p>Aircraft Research & Design Centre Hindustan Aeronautics Limited Design Complex PB No. 1787 Vibhuthipara Post, Bangalore – 560 037</p>
<p>Mission Combat Systems Research & Design Centre Hindustan Aeronautics Limited Design Complex HAL Main Factory (Old Simulation Lab) Vimanapura Post Bangalore – 560 017</p>	<p>Aero Engine Research & Design Centre Hindustan Aeronautics Limited Design Complex C.V. Raman Nagar Post Bangalore – 560 093</p>
<p>Rotary Wing Research & Design Centre Hindustan Aeronautics Limited Design Complex Vibhutipura Post Bangalore – 560 037</p>	<p>Aircraft Upgrade Research & Design Centre Hindustan Aeronautics Limited PO-Ojhar Township Nasik – 422 207 (Maharashtra)</p>

<p>Gas Turbine Research & Design Centre Hindustan Aeronautics Limited PO- Sunabeda District Koraput – 763 002 (Orissa)</p>	<p>Transport Aircraft Research & Design Centre Hindustan Aeronautics Limited Transport Aircraft Division PB No.225 Chakeri Kanpur – 208 008 (UP)</p>
<p>Aircraft Systems and Equipment Research & Design Centre Hindustan Aeronautics Limited PO-HAL, PB No. 215 Lucknow – 226 016 (UP)</p>	<p>Aircraft Systems and Equipment Research & Design Centre Hindustan Aeronautics Limited PO-HAL, Tehsil-Amethi Dist. Sultanpur Korwa – 227 412 (UP)</p>
<p>Strategic Electronics Research & Design Centre Hindustan Aeronautics Limited Avionics Division PO-HAL Hyderabad – 500 042 (AP)</p>	<p>Central Materials and Processes Laboratory Hindustan Aeronautics Limited Foundry & Forge Division Bangalore Complex PB No. 1791 Bangalore - 560017</p>
<p><u>HELICOPTER COMPLEX</u></p>	
<p>Office of the Chief Executive Officer Helicopter Complex Hindustan Aeronautics Limited Vimanapura Post Bangalore – 560 017</p>	<p>Hindustan Aeronautics Limited Helicopter Division Helicopter Complex PB No. 1790 Vimanapura Post Bangalore – 560 017</p>
<p>Hindustan Aeronautics Limited Helicopter MRO Helicopter Complex PB No. 1790 Vimanapura Post Bangalore – 560 017</p>	<p>Hindustan Aeronautics Limited Aerospace Composites Division Helicopter Complex PB No. 1787 Vibhuthipura Post Bangalore – 560 037</p>
<p>Hindustan Aeronautics Limited Barrackpore Division Helicopter Complex 9, Topkhana Road Post Barrackpore Dist 24 Parganas (North) West Bengal PIN - 700120</p>	

<u>MIG COMPLEX</u>	
Office of the Chief Executive Officer MiG Complex Hindustan Aeronautics Limited PO-Ojhar Township Nasik – 422 207, Maharashtra	Hindustan Aeronautics Limited Aircraft Manufacturing Division PO-Ojhar Township Nasik – 422 207, Maharashtra
Hindustan Aeronautics Limited Aircraft Overhaul Division PO-Ojhar Township Nasik – 422 207, Maharashtra	Hindustan Aeronautics Limited Engine Division PO-Sunabeda District Koraput – 763 002 Orissa
Hindustan Aeronautics Limited Sukhoi Engine Division PO-Sunabeda District Koraput – 763 002 Orissa	
<u>ACCESSORIES COMPLEX</u>	
Office of the Chief Executive Officer Accessories Complex Hindustan Aeronautics Limited PO-HAL PB No. 215 Lucknow – 226 016 Uttar Pradesh	Hindustan Aeronautics Limited Accessories Division PO-HAL, PB No. 215 Lucknow – 226 016 Uttar Pradesh
Hindustan Aeronautics Limited Avionics Division PO-HAL, Tehsil-Amethi Dist. Sultanpur Korwa – 227 412 Uttar Pradesh	Hindustan Aeronautics Limited Transport Aircraft Division PB No.225, Chakeri Kanpur – 208 008
Hindustan Aeronautics Limited Avionics Division PO-HAL Hyderabad – 500 042 (AP)	Hindustan Aeronautics Limited Strategic Electronics Factory (SEF) (coming under Avionics Division, Hyderabad) Kinfra Park, Maipady P.O. Seethangoli Village Kasargod, Kerala - 671124
<u>LIAISON OFFICES</u>	
Hindustan Aeronautics Limited HAL Liaison Office, London High Commission of India, 704, India House Aidwych, London WC2B 4NA, United Kingdom	Hindustan Aeronautics Limited Liaison Office Embassy of India, 4 Vorontsovo Polye Moscow - 103064

Hindustan Aeronautics Limited Aurobindo Place, Hauz Khas, New Delhi – 110 016	Hindustan Aeronautics Limited HAL Bhavan Building No. 44 Nehru Nagar, Kurla (East) Opp Chatrapathi Shivaji Ground, Mumbai – 400 024
Hindustan Aeronautics Limited HAL Bhavan No. 3, Mayor Sathya Murthy Road, Chetpet, Chennai - 600031	Hindustan Aeronautics Limited HAL Bhavan Door No. 49-22-4, Near Shankar Matt Lalitanagar, Vishakapatnam – 530016

(i) Head of the organization

Shri. R. Madhavan
Chairman and Managing Director

(ii) Vision, Mission and Key objectives

Vision

“To become a significant global player in Aerospace Industry”.

Mission

“To achieve self-reliance in Design, Development, Manufacture, upgrade and maintenance of Aerospace equipment, diversifying into related areas and managing the business in a climate of growing professional competence to achieve world class performance standards for global competitiveness and growth in exports”.

Values

Customer Satisfaction
Commitment to Total Quality
Cost and Time Consciousness
Innovation and Creativity
Trust and Team Spirit
Respect for the Individual
Integrity

Key Objectives:

- To manufacture and overhaul the agreed number of aircraft, aero engines and rotables as required by the Defence Services, Coast Guard and other Customers;
- To progress R&D Projects and Production/Diversification Projects under implementation as per schedule and to initiate new Projects depending on the market and customer requirements;

- Effective utilization of the production facilities and skills with suitable restructuring of manpower;
- To manage the business on commercial lines in a climate of growing professional competence.

(iii) Function and duties

- Design, Development, Manufacture, Overhaul of Aircraft, Helicopters, Aero Engines, Avionics and Accessories;
- Upgrade/Modification of above-mentioned Products to meet emerging needs of the Customer;
- Diversification into related areas like Manufacture of Aerospace Structures; Manufacture, Repair & Overhaul of Aero-derivative Gas Turbines; Airport Services, etc.

(iv) Organization Chart

